



State of Alaska
Governor's Denali Peak Performance Award



INNOVATION IN COST-SAVING NOMINATION
INDIVIDUAL OR TEAM

Team Name (if applicable)
N/A

List single nominee **or** all team members below

1	Name Kristin Ryan	Title Division Director	Supervisor Lynn Kent
	Department	Division	Location
2	Name	Title	Supervisor
	Department	Division	Location
3	Name	Title	Supervisor
	Department	Division	Location
4	Name	Title	Supervisor
	Department	Division	Location
Have you received approval for additional team members from your department representative? <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A		If yes, please add additional team members on page 2. If no, please obtain approval.	

Check with your department representative if there are additional members. Nominations that include an entire program, division or department are generally not appropriate.

Nominator

Name Jeff Rogers	Title Admin. Operations Manager	Phone Number 465-5235
Department Environmental Conservation	Division Administrative Services	

As the nominator, are you willing to be recognized? Yes No
Complete "Reason for Nomination" below

Division Approval

Division Director's or Designee's Signature 	Date 2/13/2015
Comments This is a well deserved recognition and Kristin is an example for others and I support this nomination.	

Department Approval

Department Commissioner's Signature 	Date 2/18/15
Comments she has demonstrated high exceptional management skills and commitment to her programs and the public they serve.	



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INDIVIDUAL OR TEAM

Team Name (if applicable)
N/A

Innovation in Cost-Saving Individual or Team Award Information

Eligibility – An individual or team of two or more employees.

Criteria – Awarded to an individual or team of individuals whose innovative ideas or actions lead to greater efficiency and a cost-saving to the State of Alaska while maintaining or increasing quality of product or delivery of service.

To view scoring criteria and nomination examples go to <http://denaliawards.alaska.gov>

Reason for Nomination

Be specific. Address the criteria listed above as well as the applicable time period. Please limit nominations to approximately 500 words. Attachments such as articles, brochures, photos, etc. are not scored as part of the nomination.

Leave it to sharp, quick-witted, no-nonsense Kristin Ryan to use a common sense approach to achieve significant cost-savings for the Department of Environmental Conservation. Relatively new to her position as division director for Spill Prevention and Response (SPAR), Ms. Ryan took a fresh look at the organizational chart and the analysis of recent spill response drills and conceived of the innovative notion of making those who prepare for spills the same people who respond to spills by consolidating two programs into one.

Under Ms. Ryan's inspired leadership, the Industry Preparedness and Pipeline Operations Program (the preparers) and the Prevention and Emergency Response Program (the responders) are being combined into one unified program: Prevention, Preparedness and Response. This change will significantly redefine the State's approach to planning, preparing for, and responding to spills. Greater synergy between planning and response will reduce expenses and streamline services, while actually improving the ability of SPAR to protect public health and the environment in its coordination.

This good-for-industry, good-for-the-public, and good-for-the-environment organizational change allowed the Department to identify and enact \$520,000 of spending reductions in FY2015—savings that continue for future years, effectively sustaining the limited resources for spill prevention and response that come from the Prevention Account of the Response Fund. Ms. Ryan also made additional reductions including retaining vacancies, closing the Bethel field office, and reducing RSAs with the Departments of Natural Resources, Fish and Game, and Law. These measures aren't easy, but they do not interrupt critical services.

Faced with a considerable funding shortfall, Mrs. Ryan took the challenge head-on and sought support from within her division and industry to carry out the task of finding reductions and efficiencies. Employing confidence and optimism in her down-to-earth leadership approach, she earned the buy-in of her team in moving forward with the changes. Despite the ultimate elimination of four positions, she succeeded in keeping morale high.

It is with great enthusiasm that I laud Ms. Ryan and nominate her for the Governor's Denali Peak Performance Award for Innovation in Cost-Savings.

Approved additional team members list here (include member name, title, department/division, location, supervisor)



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**INNOVATION IN COST-SAVING NOMINATION
INDIVIDUAL OR TEAM**



Nomination period is open January 14, 2015 through February 13, 2015.

Deliver completed nomination forms to the nominee's department representative.
For a list of department representatives, go to <http://denaliawards.alaska.gov>.